

Kamloops Pride Society Annual General Meeting

December 3, 2025
Zoom



Land Acknowledgement

Kamloops Pride respectfully acknowledges that this meeting is taking place on the unceded traditional territory of the Tk'emplups te Secwepemc within Secwepemc'ulucw, the traditional territory of the Secwepemc people

Agenda

- ❑ President's Update
- ❑ Financial Update
- ❑ Resource Update
- ❑ Events Update
- ❑ Pride Week
- ❑ 2025-2026 Board Applicants Introduction and Votes

2024-2025 Board Members

President: Alyssa Christianson

Vice President: Remy McInnis

Treasurer: Sabrina Stace

Communications Coordinator: Liz Hargreaves

Director of Resources: Eliana Baboiu

Director of Youth Engagement:
Dustin Victor

General Board Members: Riann Munro, Teresa Donck-Matlock, Neevesha Panjawani, Monalisa Hazarika

Key Accomplishments for 2025

Increased partnerships with community organizations and other groups

Pride Parade and Festival attendance and participation increase from 2024

More events (Queer Club Nights and drag shows)

Used grant to increase our sustainability

- Better storage of assets
- New technology (iPads, laptops, Square card readers)
- Contracted a project administrator to manage partnerships and internal projects

President's Update

Goals for 2026:

Begin offboarding and leaving documentation for future President and Board

Look for new funding opportunities

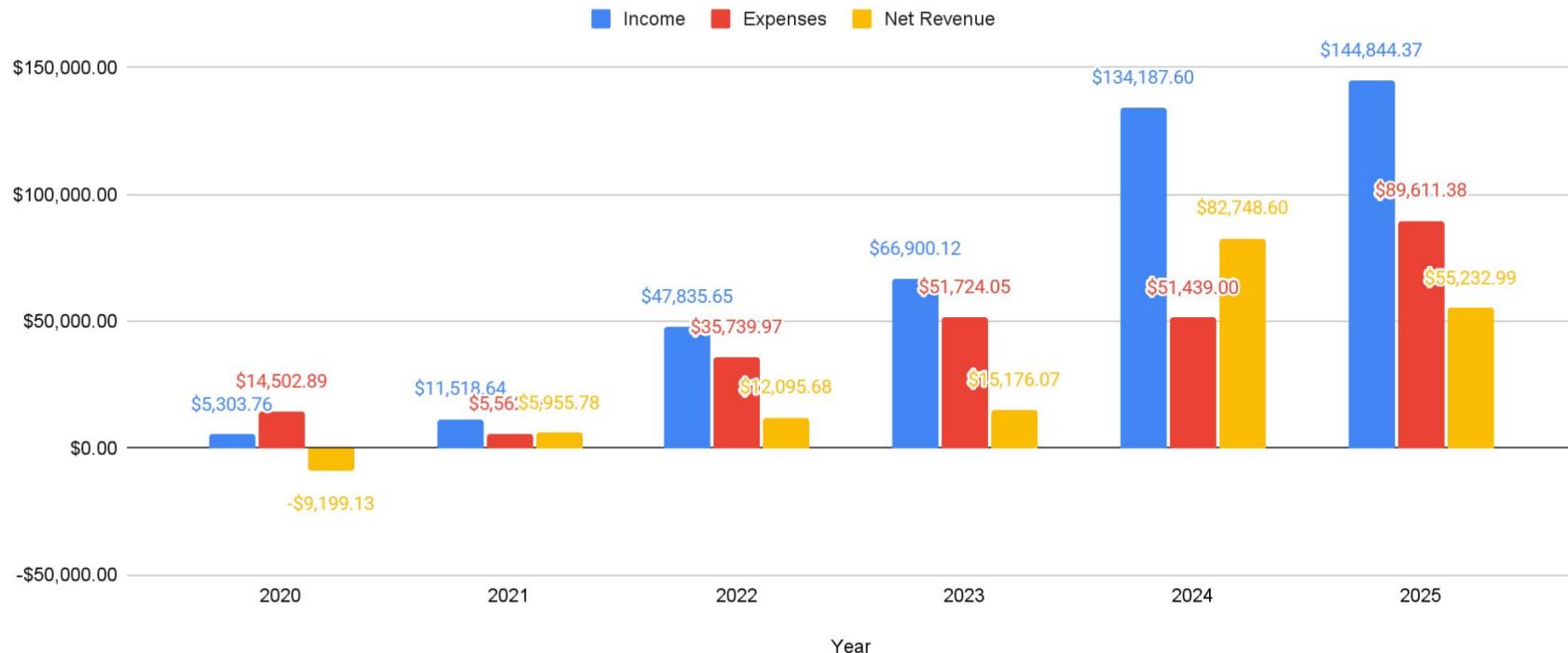
Create sustainability for Kamloops Pride

Rebrand KP's logo and website

Financial Update

*as of November 24th 2025

Financial Report 2019 - December 2025



Financial Highlights 2025

Financial Sustainability and Progress

- Kamloops Pride Choir financial sustainability
 - Membership fees contributed \$3000
 - Year End Choir concert donations contributed \$700 (August)
- Kamloops Pride Community Micro Grant initiative funded 18 community-based events, programs, and activities to take place in 2026 that contribute to Kamloops 2SLGBTQPIA+ resiliency
 - We received 27 applications

TRU Student Projects 2024/2025

TRU Law & PBSC: Know Your Rights Guide

- New format and updates
- Support with name and gender change clinics

TRU Nursing: 2SLGBTQPIA+ Guide to Healthcare

- Booklet, brochure and print-out card

TRU Student Projects 2025/2026

TRU Nursing: Request for 2025/2026 project submitted with 2 potential topics

- Pride Accessibility Guide (Physical and Neurological): A guide for organizations, event planners, and attendees on how to make pride accessible for everyone, including those with sensory sensitivities, or neurodivergent and physical accessibility needs
- Two-Spirit Mental Health Guide: Colonialism has had negative effects on two-spirit and LGBTQPIA+ Indigenous people. This guide is for two-spirit and LGBTQPIA+ Indigenous people to find and access mental health support.

Events

KP Events:

- 2 Queer Club Experience
- 2 Drag shows
- 11 Rainbow Reads
- 20 Farmers' Markets
- 11 Rainbrews
- 10 Espresso Yourself (in collab with KMA)
- 3+ Youth Events
- 45+ Choir Rehearsals and 8 Choir Performances

Community Partner Events

- Kamloops Art Gallery Workshops
 - 1 Zine Workshop
 - 1 Screen Printing Workshop
 - 1 Sign Making Workshop
- Queer Film Festival
- Misfit Market
- RCMP and City of Kamloops Open House for Pride Week
- Queer Futurism
 - Ongoing program through Kamloops Art Gallery

Pride Week Events

Youth Carnival

Trivia Night

Stoplight Party

Pride Parade

Pride Festival

Rainbow Magic Passport Program

KAG Art Workshops

Drag Storytime

Fruitcake Pride After Party

Pride Week Highlights

Despite the change in date from August to June, there was almost as many Parade participants and booth vendors as 2024, and increased attendance from the community!

Parade Participants: 47 float entries

Festival: 74 Booths

4000-5000 people watching the Parade and at the Festival

Pride Week in Numbers

Pride Week Budget = \$35,000.00

Pride Week Expenses = \$27,685.42

Pride Week Revenue = \$46,452.50

- Sponsors \$37,800
- Remaining revenue from event tickets, parade registration fees, and festival booth fees
- Extra revenue helps support Kamloops Pride year-round for activities and events as well as helping to get a headstart on Pride Week 2026

Key Takeaways from 2025

Wins:

- Festival - hosted by drag star Kendall Gender!
- Events - increase in events throughout the year!
- Grant - Community Micro Grants will fund resiliency projects in 2026!

Opportunities:

- Updating strategic plan
- More resource development
- More grants and funding opportunities

2025-2026 Board Applicants

Single applicant per
position

kamloopspride.com/board-applications

Treasurer: Kirk Zimmer

Communications Coordinator:
Kathleen Newton

Director of Grants: Dutch Dion-Glowa

Pride Choir Liaison: Lina McCoy

2025-2026 Board Applicants

Multiple applicants per
position

[kamloopspride.com/board-
applications](http://kamloopspride.com/board-applications)

Volunteer Coordinator:

Kenneth Okoli
Julia Franes

Director of Resources:

Bella Gray
Eliana Baboiu

Volunteer Coordinator

Kenneth Okolie

Pronouns: they/them

Position(s): Volunteer Coordinator

About Themselves: 46 years old am working at kaltire and I had volunteering experience and I was one of the leader of my LGBTQ community in Nigeria Abuja and I am good at managing and organizing events and I like spending time with people with different visions

Contributions made to the 2SLGBTQPIA+ community: I am a new in Kamloops and I want to meet with you guys one & one. I have a whole life of contribution.

Why they want to join the board: I was the leader of the community back home and I want to join to community to serve my people well.

Skills: Team leadership or supervision, Organizational skills, Event planning, Fundraising, Policy development, Interpersonal skills, Training/Education, Community networking, Ability to work both independently and as part of a team, Ability to work effectively with a wide variety of people.

Julia Franes

Pronouns: She/Her

Position(s): Volunteer Coordinator

About Themselves: My name is Julia, and I am a 26-year-old professional who is deeply passionate about community connection, inclusivity, and helping individuals find a sense of belonging. I identify as a Dutch, Scottish, Japanese, and Canadian cisgender lesbian and queer woman, and I am dedicated to fostering welcoming and affirming spaces for all members of the 2SLGBTQPIA+ community. In my current role as a Future Student Advisor at Thompson Rivers University, I coordinate presentations, recruitment events, and training sessions that bring together staff, students, and community members. I also provide one-on-one advising to prospective students and their families, ensuring each person feels welcomed and supported throughout their post-secondary journey. Previously, as Volunteer Management Coordinator at the Kamloops Food Bank, I managed volunteer recruitment, orientation, tracking, and engagement, ensuring every volunteer felt supported, informed, and appreciated. I take pride in being approachable, reliable, and detail oriented, maintaining clear communication and fostering positive relationships with diverse groups. I hold a Bachelor of Arts with a double major in Psychology and Geography and Environmental Studies from Thompson Rivers University, where I developed a strong understanding of human behavior, community systems, and inclusive engagement. Outside of work, I enjoy pole dancing for the sense of community connection, strength, creativity, and overall well-being it brings. These experiences continue to shape my perspective on confidence, collaboration, and empowerment.

Contributions made to the 2SLGBTQPIA+ community: As Head Lifeguard at my local pool, I organized the first-ever Pride Fun Swim, an inclusive community event celebrating 2SLGBTQPIA+ pride and visibility. I wanted to create a joyful, welcoming space where people of all ages and identities could come together in an affirming environment. The event featured pride flag-themed games, colourful decorations, and a colouring station for kids, creating a fun and relaxed atmosphere for families and individuals alike. In my small community, it was amazing to see members of the 2SLGBTQPIA+ community connect and celebrate together. I hadn't realized how many people in my hometown were part of the community or eager to show their support, and it was incredibly meaningful to help create that space for connection and visibility.

Why they want to join the board: I want to join the Kamloops Pride Board because I enjoy working with people and helping them find a sense of belonging through meaningful involvement. During my undergraduate degree, I had the opportunity to research how belonging impacts well-being, relationships, and overall quality of life. In my previous experience with volunteer coordination, I've seen how much people value being part of an organization that supports others, and I found a lot of satisfaction in helping make that happen. Joining the Kamloops Pride Board would allow me to support the local queer community in a meaningful way while contributing my coordination, communication, and organizational skills to the work Kamloops Pride already does.

Skills: Team leadership or supervision, Staffing/Human resources, Verbal communication, Experience with the 2SLGBTQPIA+ or other marginalized communities (programming, events, projects, etc.), Organizational skills, Event planning, Passion for volunteerism, Admin skills (documentation, filing, emailing the public), Google Drive/Gmail experience, Interpersonal skills, Technology and internet literacy, Advocacy, Training/Education, Ability to work both independently and as part of a team, Ability to work effectively with a wide variety of people, Asset management (inventory, item maintenance).

Director of Resources

Bella Gray

Pronouns: they/them

Position(s): Director of Resources

About Themselves: I am 22. I am a lesbian Two-Spirit person, and my fiancee is a wonderful trans woman who is also heavily involved in our community. My past career experience includes childcare, case management, outreach, advocacy, safety planning, referrals and support services specific to children and families, especially our unhoused and Indigenous populations. I also coordinate a variety of events and community opportunities. I currently work with the Friendship Society and volunteer a lot of my time there. I also volunteer in large awareness events and protests for the LGBTQ2S+ and Indigenous communities. In my free time, I'm active in nature, I act, and I craft. I pay close attention to details, am organized, and I love to learn and am very open to criticism. I work well with others, but am very capable of independent tasks.

Contributions made to the 2SLGBTQPIA+ community: Besides my career work, I advocate and have a presence online. I also support my partner with her work with the Kamloops LGBTQ2S+ Discord Server. I also make waves wherever I am to make every space safer for everyone.

Why they want to join the board: I want to take further steps to connect with other community members. I also want to support and advocate. I think it's more important than ever to have a strong support presence for our marginalized communities. I want to contribute any way I can.

Skills: Team leadership or supervision, Written communication, Verbal communication, Experience with the 2SLGBTQPIA+ or other marginalized communities (programming, events, projects, etc.), Organizational skills, Event planning, Passion for volunteerism, Admin skills (documentation, filing, emailing the public), Google Drive/Gmail experience, Policy development, Interpersonal skills, Technology and internet literacy, Social media (Instagram, Facebook, TikTok, etc.), Graphic design (Ex. Canva), Media relations/communications, Youth outreach, Advocacy, Training/Education, Community networking, Ability to work both independently and as part of a team, Ability to work effectively with a wide variety of people.

Eliana Baboiu

Pronouns: she/her

Position(s): Director of Resources

About Themselves: I am applying for another term as the Director of Resources on the Kamloops Pride Board. In my two years on the Kamloops Pride Board, I have tabled at events such as the Farmer's Market and the Thompson Rivers University Student Union (TRUSU) Pride Parade. I was also a guest speaker at a lecture at TRU and I assisted law students and nursing students on their practice placements. Before my two years serving the Kamloops Pride Board, I was the president for the TRUSU Pride Club. While I was attending TRU, I also represented 2SLGBTQPIA+ students on campus as the LGBTQ+ representative on the TRUSU Board of Directors. I currently work as a registered nurse at the Royal Inland Hospital. When I am not working or volunteering for Kamloops Pride, I sing with the Kamloops Pride Choir.

Contributions made to the 2SLGBTQPIA+ community: When I was the president of the TRUSU Pride Club, I organized and facilitated a bi-weekly social group called Queer Connections. I also began advocating and petitioning for TRU to set up a Pride Centre on campus. In the last two years as the Director of Resources, I facilitated for Rainbrews and Espresso Yourself. I also helped to organize and facilitate different events for Pride Week. I worked with TRU nursing students as a field guide to create the SOGI guide for parents, and a 2SLGBTQPIA+ healthcare guide. In my previous role as the president of the TRUSU Pride Club, I organized a series of socials called Queer Connections for 2SLGBTQPIA+ students and allies on campus. I also started a petition for a Pride Centre on campus. In response to the increasing hate towards the 2SLGBTQPIA+ community, I worked with people from the community to organize counter protests against the Two Million March for Children.

Why they want to join the board: I would like to continue with my position on the Kamloops Pride Board because I enjoy working with other board members to make Kamloops a safer place for members of the 2SLGBTQPIA+ community. Through this role on the Kamloops Pride Board, I hope to be able to continue to advocate for this community in Kamloops.

Skills: Team leadership or supervision, Written communication, Verbal communication, Previous experience on a Board of Directors, Experience with the 2SLGBTQPIA+ or other marginalized communities (programming, events, projects, etc.), Organizational skills, Event planning, Google Drive/Gmail experience, Board governance, Interpersonal skills, Social media (Instagram, Facebook, TikTok, etc.), Graphic design (Ex. Canva), Media relations/communications, Advocacy, Training/Education, Community networking, Ability to work both independently and as part of a team, Ability to work effectively with a wide variety of people, Pride Choir member (more than 1 year).

2025-2026 Board Applicants

General Directors

kamloopspride.com/board-applications

General Directors:

Shantelle Bishop

Neevesha Panjawani

Sabrina Stace

Jane Gingrich

Voting Process

Unclaimed Positions

If you are interested in joining the Board in one of the vacant positions, please email us and fill out the online application form!

- ★ Vice President
- ★ Administrative Assistant (Secretary)
- ★ Director of Youth Engagement
- ★ Rainbrews Lead (Non-Voting)
- ★ Asset Manager (Non-Voting)

Thank you
for
attending!

